

At Lumentum, Environment, Health and Safety are at the core of everything we do. Our mission is to conduct our operations to be environmentally sustainable and safe. We care for people and the environment in all aspects of our business and within the communities where we live and operate. We strive for making Lumentum the best place to work, free of injury and focused on employee wellness.

We are committed to:

- Setting annual goals and objectives, and providing the necessary resources to achieve them
- Meeting or exceeding all applicable laws and regulations related to environment, health and safety
- Identifying hazards, assessing risks, and taking all necessary measures to ensure safe operations
- Assessing environmental aspects and impacts to promote environmentally sound practices and prevent pollution
- Training people and developing their competences and skills to control risks and perform their tasks safely
- Monitoring our performance and auditing our processes on a regular basis
- Communicating openly with our employees, customers and stakeholders regarding EHS requirements and performance
- Continually improving our Environment, Health and Safety Management System
- Recognizing and rewarding excellence and encouraging everyone to make a positive contribution.

#### **HEALTH AND SAFETY IS EVERYONE'S RESPONSIBILITY**

Our leaders are committed to providing a safe and injury-free workplace for all our employees, customers, partners, associates, and the public. Our supervisors are accountable for ensuring EHS compliance amongst their staff.

Employees are consulted and participate actively in workplace health and safety through our EHS Committees, Kaizen process and engagement surveys. All team members are responsible for reporting incidents, near-miss occurrences and unsafe conditions that may affect workplace health and safety. They are empowered to speak up openly and stop an activity when they encounter inappropriate behavior, or unsafe working conditions.

We engage with hearts and minds and promote employee health and wellness through initiatives to reduce work-related injuries and ill-health in all areas of our business.

#### **ENVIRONMENT**

Through our innovations, we contribute to a more efficient world. Efforts to lighten the environmental footprint of our operations, products and services are of vital importance to Lumentum. We are actively working to eliminate the use of hazardous materials, prevent pollution, and minimize waste in all areas of our operations. We are committed to conservation and reducing greenhouse gas emissions, energy and water usage. We adhere to our Corporate Social Responsibility and Conservation strategy goals.

Alan S. Lowe  
President and Chief Executive Officer